



# Foreman, Commercial Roofing

## Job Description

**Position:** Foreman, Commercial Roofing Foreman (Travel Required)

**Employment Status:** Full-time, Non-Exempt (Hourly)

## Summary

---

Experienced (hands-on) Commercial Roofing Foreman with 5+years' experience to perform work in several of our regions throughout the United States.

## Job Responsibilities include (but not limited to)

---

- Performing installation, repairs and maintenance of low-sloped roof systems including TPO, PVC, BUR, modified bitumen, and EPDM
- Leading a crew of 2-4 members
- Welding (leister) and torching
- Performing work in accordance with job specifications, safety guidelines and quality standards

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change any time with or without notice.

## Experience, Skills, and Abilities

---

- 5 yrs. relevant experience
- Proven ability to lead, supervise and motivate a crew
- Be able to operate a Smartphone and Client report creation via tablet
- Must be 18 years of age or older
- Bilingual (Spanish) is a plus

## Core Competencies

---

**Dependability:** Being reliable, responsible, and dependable, and fulfilling obligations.

---

**Attention to Detail:** Being careful about detail and thorough in completing work tasks.

---

**Honesty and Integrity:** Being honest and ethical.

---

**Cooperation:** Being pleasant with others on the job and displaying a good-natured, cooperative attitude.

---

**Adaptability/Flexibility:** Being open to change (positive or negative) and to considerable variety in the workplace. Consistently strive to learn and improve.

---

**Deductive Reasoning:** Ability to apply general rules to specific problems to produce answers that make sense.

---

## Work Conditions and Expectations:

---

### Work Environment:

While performing the essential functions of this job, the working environment will change based on weather conditions. This job has exposure to indoor/outdoor elements.

### Physical Demands:

- Able to lift 50+ lbs. regularly, repeated bending, climbing, and kneeling
- Able to climb a ladder 40'
- Able to work in the heat and sub-zero cold
- No fear of heights

### Position Type/Expected Hours:

This is a full-time position. Overtime is required/mandatory. Hours may vary, dependent on location and need.

### Travel:

This position requires travel regularly between facilities and projects in multiple states. Other requirements include driving medium-duty trucks, vans, pick-ups, and operate machinery (daily) and flying by commercial airline (occasionally).

## Equal Employment Policy:

---

RoofingSource is proud to be an Equal Opportunity Employer. Applicants are considered, without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, ancestry, marital or veteran status.

RoofingSource is strongly committed to this policy and believe in the concept and spirit of the law and we encourage all qualified and interested persons to apply for this position.